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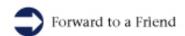


The Visa Lottery

The diversity immigrant visa lottery under the Immigration and Nationality Act of 1997 provides 50,000 immigrant visas each fiscal year to natives of countries from which immigration has been low over the preceding five years. Your foreign national employees should be made aware of this opportunity immediately, as registration for the 2008 visa lottery opened October 4, 2006.

Information about who is eligible to apply and specific application procedures are available at the link below:

http://www.state.gov/r/pa/prs/ps/2006/72835.htm



For more information, please contact Alice DeTora at 860-275-8234 (adetora@rc.com) or Megan Naughton at 860-275-8263 (mnaughton@rc.com) or Joshua Mirer at 860-275-8344 (jmirer@rc.com).

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