

Robinson+Cole

The Workplace Scandal and Modern-Day Investigations: Harassment, Sexting, and Avoiding The “Rabbit Hole”

SHRM WESTERN CONNECTICUT

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PRESENTED BY BRITT-MARIE COLE-JOHNSON

Agenda

- Learning Objectives
- Today's Workplace Scandal
- The Modern-Day Investigation
- When Must an Employer Investigate an Employee Complaint?
- Staffing Your Team
- Witness Interview Strategy
- Avoiding the "Rabbit Hole"
- Takeaways

Learning Objectives

- You will understand when an employer is legally required to conduct an investigation as a result of an employee complaint.
- You will understand what to consider when staffing your investigation team.
- You will understand how to prepare for a witness interview.
- You will understand how critical it is to ensure that your investigation has the appropriate scope and learn strategies to help you to avoid falling into the “rabbit hole.”