

## FOR IMMEDIATE RELEASE

For more information, contact:

Jessica A.P. Altieri, Communications Manager

Robinson+Cole | 860.541.2646, [jaltieri@rc.com](mailto:jaltieri@rc.com)

## Robinson+Cole Commits to AGC's Culture of Care in Support of Construction Industry

*Member firms designated as "Impact Champions" building a culture that is diverse, safe, welcoming and inclusive*

HARTFORD, CONN (December 10, 2020) – Robinson+Cole has committed to the Culture of CARE, an initiative created in partnership between the Associated General Contractors of America (AGC) and the AGC of Washington to advance the construction industry as the industry of choice for diverse and talented workers by building inclusive work environments in construction firms nationwide.

To demonstrate its commitment, Robinson+Cole has signed a pledge to ensure its workplaces are free from harassment, hazing, and bullying. Culture of CARE is built on four foundation principles:

C - Commit to hire and pay based on skill and experience regardless of ability, age, ethnicity, gender identity, nationality, race, religion, sex, or sexual orientation;

A – Attract prospective employees by creating inclusive workplaces that are free from harassment, hazing, and bullying;

R – Retain high-performing employees by identifying and removing barriers to advancement;

E – Empower every employee to promote a culture of diversity and inclusion.

“At Robinson+Cole we have long fostered an inclusive culture where the diverse backgrounds of all of our attorneys and other professionals are respected and each individual is empowered to succeed. That culture carries through to our client and community relationships,” said [Gregory R. Faulkner](#), Chair of the Construction Law Group at Robinson & Cole LLP and Board Director of the AGC of Connecticut. “We are proud to join our clients and colleagues in the construction industry to build a culture that is diverse, safe, welcoming and inclusive for all.”

Committing to the Culture of CARE is the most recent in a number of steps Robinson+Cole has taken in its ongoing efforts to promote diversity and inclusion and challenge racial and social inequities. In September, the firm achieved Mansfield Rule Diversity and Inclusion Certification after completing a year-long process that began in July 2019,



developed to increase the representation of diverse lawyers in leadership positions. Robinson+Cole has already recommitted to Mansfield Rule 4.0 and is undergoing its second evaluation process in an effort to maintain certification. In addition, as part of the firm's ongoing efforts to promote diversity and inclusion and challenge racial and social inequities, Robinson+Cole joined the newly-established Law Firm Antiracism Alliance (LFAA), an organization that is facilitating the coordination of its member firms to best enable legal services organizations, and the LFAA, to create large-scale, coordinated pro bono projects that address systemic racism.

### **About Robinson+Cole**

Robinson+Cole is an AmLaw 200 law firm established 175 years ago with a deeply-rooted culture of collaboration, civility and inclusion. With more than 220 lawyers in eleven offices throughout the Northeast, Mid-Atlantic, Florida, and California, we serve regional, national, and international clients, from start-ups to Fortune 50 companies. Robinson+Cole is a service mark of Robinson & Cole LLP. For more information, please visit [www.rc.com](http://www.rc.com).

# # #